

# Curriculum Vitae



**MITE3**  
CYBERSECURITY

## Maarten Minten

Date of birth: **15 September 1976**

Residence: **Emmen**

Nationality: **Dutch**

Languages: **Dutch (fluent), English (fluent), German (basic)**

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## Profile

Results-oriented cybersecurity specialist with broad experience in IT, information security, and cloud environments. Combines technical expertise with strategic insight, both operationally and in an advisory role. Has played a key role in strengthening digital resilience, streamlining security processes, and implementing frameworks such as ISO 27001 and BIO across a wide range of organisations. Co-founder of MITE3 Cybersecurity.

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## Work Experience

### MITE3 Cybersecurity

**Co-founder & Cybersecurity Expert** (*May 2018 – Present*)

As co-founder, provides security advice to SMEs and large enterprises. Performs vulnerability scans and technical audits and guides organisations in improving their cyber resilience. Advises on frameworks such as ISO 27001, NEN 7510 and BIO, and supports the implementation of appropriate controls. Experienced in threat hunting, email security, cloud security, and infrastructure hardening.

*Projects delivered for: Ambulance IJsselland, Gemeente Schouwen-Duiveland, Hurks, ZINN.*

### MS Amlin

**Technical Information Security Officer** – interim (*Jun 2024 – Present*)

Contributes to the relocation of the IT organisation from the UK to the Netherlands, with a focus on technical security within Azure. Drafts policies and implements measures based on NIST, ISO, and CIS.



## **Gerry Weber**

### **Technical Information Security Officer** – interim (*Feb 2024 – Mar 2025*)

Set up the security function and led the Azure security architecture. Played a central role in supplier audits and the definition of technical frameworks.

## **Sociale Verzekeringsbank**

### **Senior Security Operations Center Analyst** – interim (*Jan 2023 – Jan 2024*)

Led the hybrid SOC and supported IT Security Officers with advice on Microsoft 365, Azure, and email security. Designed detection rules and security policies.

## **Luchtverkeersleiding Nederland (LVNL)**

### **Cybersecurity Consultant** – interim (*Dec 2020 – Dec 2022*)

Investigated incidents and advised on hardening and policy for on-premises and cloud environments (Microsoft 365, Azure). Coordinated NCSC risk impact analyses, drafted policy, and reported to senior management.

*Further details cannot be disclosed due to national security restrictions.*

## **Vest Informatiebeveiliging**

### **Cybersecurity Consultant** (*Dec 2020 – Mar 2022*)

Delivered penetration testing and security assessments for clients in various sectors.

## **The Learning Network**

### **Security Specialist** (*Aug 2014 – Sep 2020*)

Secured TLN's infrastructure and supported developers with security and operations. Investigated incidents and fraud, and advised on mitigation strategies.

## **Infinitas Learning**

### **Team Lead Frontend Services** (*Jan 2012 – Aug 2014*)

Managed hosting environments and cloud migrations (AWS). Responsible for infrastructure design, monitoring, certificates, and service management.

## **Noordhoff Uitgevers**

### **Application Administrator** (*Jul 2010 – Aug 2014*)

Managed OTAP environments, performed deployments, and handled technical support requests.

### **Senior Service Desk Engineer** (*Jan 2004 – Jul 2010*)

Managed ~450 workstations, Active Directory, and Citrix. Provided first-line support and managed internal projects.



## TCI Automatisering

**ICT Engineer** (*Jan 2001 – Jan 2004*)

Performed network setup, server installations, desktop support, helpdesk, and Compaq repairs.

Served both private and business clients.

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## Education & Certifications

### Education

- **HBO Security Management** – (*NCOI, 2020 – 2021*)  
Focus on information security, risk management, ISMS implementation, and standards such as ISO 27001, NEN 7510, and BIG.

### Certifications (active)

- **CISSP – Certified Information Systems Security Professional** – (*ISC<sup>2</sup>*)
- **CEH – Certified Ethical Hacker** – (*EC-Council*)
- **ECCPT – eLearnSecurity Certified Professional Penetration Tester** – (*INE Security*)
- **CRT0 – Certified Red Team Operator** – (*RedTeam Security Training*)
- **CPTe – Certified Penetration Testing Engineer** – (*Mile2*)
- **Registered Open Source Intelligence Analyst (OSINT)** – (*IACA, 2018*)

### Leadership & Influence

- **Mastering your Excellence** – (*People Unlimited, 2024*)
- **Information Operations: Influence, Exploit and Counter** – (*Black Hat USA, 2023*)
- **Effective Communication with Relationship Focus** – (*SNR, 2019*)
- **Advanced Practical Social Engineering** – (*Black Hat USA, 2017*)
- **Micro & Subtle Expressions** – (*Paul Ekman Group, 2017*)
- **How to Be a Human Lie Detector** – (*Science of People*)
- **The Secrets of Body Language** – (*Science of People*)

### Security & IT Training

- **GDPR – General Data Protection Regulation** – (*ACI Learning, 2024*)
- **Security Programs Management and Oversight** – (*ACI Learning, 2023*)
- **Managing Cybersecurity Incident Response** – (*ACI Learning, 2023*)
- **Sophos Central Endpoint & Server Engineer** – (*Sophos*)
- **Mimecast Technical Professional** – (*Mimecast*)
- **Microsoft Certified Technical Specialist SCCM 2007** – (*Microsoft*)
- **ITIL Foundation v3**
- **MCSA 2003 + Security** – (*Microsoft*)
- **Phishing Countermeasures** – (*Charles Sturt University*)
- **Short Course: Digital Forensics**



- **Nessus Vulnerability & Compliance Auditing** – (*Tenable*)

## **Additional Training**

- Elasticsearch Operations, ElearnSecurity Student v2, HNCf, Wireshark Fundamentals, PRINCE2
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## **Technical Skills & Knowledge**

### **Security & Risk Management**

- Experienced in pentesting, red teaming, and threat hunting
- Developing and implementing ISMS and security policy (ISO 27001, NEN 7510, NIST, CIS)
- Advising on email security (SPF, DKIM, DMARC) and cloud protection
- Setting up and managing incident response and vulnerability management
- Supporting audits, due diligence, and vendor assessments

### **Cloud & Infrastructure**

- Experience with Microsoft Azure, Microsoft 365, AWS, and hybrid environments
- Managing network segmentation, firewall configuration, and logging
- Design and maintenance of infrastructure components in cloud and on-premise setups

### **Platforms & Automation**

- Working with AI models such as ChatGPT for automation, analysis, and content generation
- Managing Windows, Linux, macOS, Android, and iOS
- Experience with scripting, SCCM, Citrix, and monitoring
- Use of SIEM tools, forensic tooling, and log analysis
- Understanding of platform security, hardening, and detection techniques

### **Frameworks & Best Practices**

- Working with ISO/IEC 27001, NEN 7510, NIST, and CIS Controls
- Application of MITRE ATT&CK, OWASP Top 10, and OSINT/SOCMINT
- Use of ITIL for incident, problem, and change management
- Knowledge of GDPR and privacy legislation (e.g., cloud migration, email traffic)